

**Mountain View United Methodist Church  
Boulder, CO**

**New Vision Statement – “We will grow in love of God and neighbor and self as disciples of Jesus Christ in the Wesleyan tradition”**

**Proposed Planning Vision and Goals 2011 to 2016**

**Note:** These goals came primarily from the information and comments shared by the 29 participants attending the November 22, 2010 Planning Retreat and from more recent feedback from various committees/teams/groups.

**Congregation**

**Implementation responsibility:** Radical Hospitality Team, Congregational Care Team, & Passionate Worship Team.

**Vision:** The congregation at Mountain View will be vibrant, welcoming and growing in numbers and in their spiritual development.

**By the year 2016 (5 year goals):**

- **The “Five Practices” have become part of the life and culture of Mountain View.**
- **The congregation’s membership has increased by an average of 10% per year.**
- **Through the work of the Radical Hospitality Team, we are more intentional with newcomers and have a variety of activities and programs that help them become integrated into the community life at Mountain View.**
- **The Congregational Care Team Ministry has implemented and effectively uses a record keeping system to identify members who should be contacted and determine how we can be of assistance and has established support services that are needed.**

**Passionate Worship**

**Implementation responsibility:** Passionate Worship Team

**Vision:** Worship at Mountain View will be centered on giving praise and glory to God and setting personal egos aside; it will inspire and inform and empower worshippers to grow in love of God and neighbor and self as disciples of Jesus Christ in the Wesleyan tradition.

**By the year 2016 (5 year goals):**

- **Mountain View continues to offer 3 styles of worship services on Sunday morning and has added additional, non-Sunday morning service(s) based on the expressed needs of the congregation and/or community.**
- **Average weekly attendance across all worship services will have doubled, to 400.**
- **State-of-the-art audio/visual technology has become a meaningful component of all worship services. Music continues to enhance the worship experience.**

### **Intentional Faith Development**

**Implementation responsibility:** Intentional Faith Development Team & Age Level Ministries (Children, Youth, Young Adult, Families)

**Vision:** Mountain View is a church where all members can find a rich and satisfying pathway to personal faith development. Intentional Faith Development groups at Mountain View will inspire and inform and empower members to grow in love of God and neighbor and self as disciples of Jesus Christ in the Wesleyan tradition.

**By the year 2016 (5 year goals):**

- **At least 50% of the congregation is involved in a faith development program or activity in addition to Sunday morning worship.**
- **Small group ministry has been revitalized and coordinates with worship as Mountain View's two primary means for faith development.**
- **Age level ministries (children, youth, young adult, family, adult) are vital and growing and support and interaction between all levels and generations is thriving.**

### **Risk-Taking Mission and Service**

**Implementation responsibility:** Outreach Committee

**Vision:** The Mountain View community of faith is actively and enthusiastically engaged in a meaningful, faith-based and faith-building outreach and caring ministry. Mountain View is known throughout the Conference and the greater Boulder community as a driver of social justice and for caring ministries that make a difference and provide a clear witness to God's love working through us in and to the world.

**By the year 2016 (5 year goals):**

- **The percentage of members who participate in Mountain View sponsored Outreach Programs has increased by 10% each year.**
- **Each year one neighborhood-based person-to-person program/opportunity has been added to the cadre of existing Outreach programs and one of existing programs is identified and targeted for revitalization.**
- **The Outreach ministry team encourages and supports outreach initiatives and activities originating in small groups and ministry areas throughout the Mountain View community, e.g., youth, family and young adult ministries, choirs, UMW, etc.**

### **Extravagant Generosity**

**Implementation responsibility:** Finance Committee, Stewardship Committee, Endowment Committee

**Vision:** Mountain View is healthy financially and in a position to support and enable the congregation's worship, outreach and community service needs and goals. By 2016, Mt. View UMC will have an abundance of financial resources to underwrite the operating budget, to support expanded programs that service our neighbors near and far, and to invest in Council approved capital projects.

**By the year 2016 (5 year goals):**

- **After repayment of money borrowed from Designated Funds, operating cash reserves equal 25% of the annual operating budget (90 days of cash on hand).**
- **As recommended by the Trustees and approved by the Church Council, capital campaigns have been successfully conducted sufficient to pay for building and site improvements.**
- **Operating income is sufficient to support expanded ministry and programs.**
- **Endowment fund investments have grown to \$500,000 (\$193,000 as of March 31, 2011).**

### **Building and Site**

**Implementation responsibility:** Church Council, Trustees

**Vision:** Mountain View's physical facilities are sufficient to support and enable the congregation's worship, outreach and community service needs and goals.

**By the year 2016 (5 year goals):**

- **A comprehensive site development/building plan has been developed and presented to the Church Council, and the congregation.**
- **A 15-year Capital Improvements Schedule has been developed and presented to Church Council, and the congregation as necessary.**